



Policy

Modern Slavery Statement

About Doogood Australia

Doogood Australia is an Australian-owned manufacturer and supplier of steel and aluminium fencing, known throughout the industry as “Leaders in Steel Fencing.” From our base in Doveton, Victoria, we design, quote, manufacture and supply fencing systems for residential, commercial, industrial and government projects across Australia.

We combine local operations with established overseas manufacturing partners to deliver quality products on time and at competitive value, with close attention to quality, safety and ethical sourcing at every stage of the process.

Our Vision

To lead the Australian steel fencing industry through quality products, dependable service, and responsible, ethical business practices.

Our Commitment

Modern slavery is a serious and ongoing violation of human rights. According to the Global Estimates of Modern Slavery (2022) – published by the International Labour Organization, Walk Free and the International Organization for Migration – on any given day in 2021 an estimated 49.6 million people were living in modern slavery worldwide. Closer to home, the Global Slavery Index 2023 estimates that approximately 41,000 people were living in modern slavery in Australia.

Doogood Australia does not accept modern slavery in any form. We are committed to conducting our business ethically and with integrity across our operations and supply chains, and to the wellbeing of everyone connected to our business – our employees, contractors, subcontractors, suppliers, clients and visitors. We support the principles and objectives of the Modern Slavery Act 2018 (Cth) and voluntarily maintain this statement as part of that commitment.

Structure and Operations

Doogood Australia is an Australian-owned business headquartered at 20 Green Street, Doveton, Victoria, with a team working across sales, quoting, product development, design and technical drawing, operations and warehousing.

We manufacture and supply a range of steel and aluminium fencing products – including tubular, spear-top and security fencing, gates and associated components – through a combination of Australian operations and established overseas manufacturing partners, all held to consistent quality and compliance standards.

Doogood Australia holds current **ISO 9001 (Quality Management) accreditation**, and we require our overseas manufacturing partners to hold current ISO 9001 accreditation and to be subject to regular independent third-party audits.



Supply Chain

Our supply chain covers the sourcing of steel and aluminium, the manufacture of finished fencing products, and the freight, storage and distribution of those products to our customers. As with any business that engages suppliers and overseas manufacturers, we recognise that this exposes us to potential modern slavery risk – whether directly within our own operations or indirectly through our suppliers and their supply chains.

To manage this risk, we apply a considered supplier and manufacturing-partner selection process. We prioritise partners who hold recognised quality accreditation (ISO 9001), who are independently audited, and who can demonstrate lawful and ethical labour practices. We expect all suppliers and partners to comply with applicable labour, human rights and workplace health and safety laws, and to prohibit any practice that would constitute modern slavery.

Modern Slavery Risks

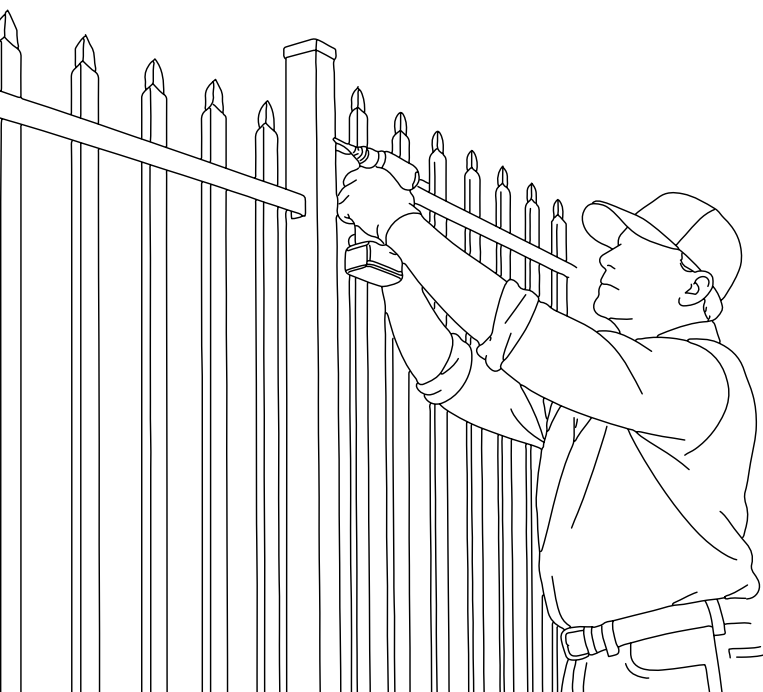
We understand modern slavery to include human trafficking, slavery, servitude, forced labour, child labour, debt bondage, deceptive recruitment for labour or services, and forced marriage.

Modern slavery risk refers to the potential for a business to cause, contribute to, or be directly linked to these harms through its operations or supply chain. We recognise that our business – particularly through overseas manufacturing and global material supply chains – carries inherent risk, and we treat the identification, assessment and reduction of that risk as an ongoing responsibility.

To support ethical conduct across our business, Doogood Australia maintains policies and standards including:

- **Code of Conduct** – the standards of professional and ethical behaviour expected of our employees, contractors and subcontractors.
- **Equal Opportunity** – fair and equal treatment of all workers.
- **Anti-Bullying and Anti-Violence** – maintaining a workplace free from bullying and violence.
- **Anti-Discrimination and Harassment** – maintaining a workplace free from discrimination and harassment.
- **Work Health and Safety** – protecting the health, safety and welfare of everyone connected to our operations.

These standards apply to Doogood Australia's employees, contractors, subcontractors, clients and visitors.



Response and Actions

Doogood Australia takes practical steps to understand and address modern slavery risk. These include raising awareness of modern slavery within our team, factoring modern slavery risk into supplier and manufacturing-partner selection, and requiring quality accreditation and independent auditing of our overseas manufacturing partners. We engage with our suppliers and partners to set clear expectations around lawful and ethical labour practices.

Assessing the Effectiveness of Our Actions

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Monitoring and Continuous Improvement

Doogood Australia is committed to continuous improvement in how we manage modern slavery risk, including through:

- **Regular review** – reviewing supplier and partner compliance, with particular attention to higher-risk areas of our supply chain.
- **Engagement** – working with suppliers, partners and industry to strengthen ethical sourcing practices over time.

Training

We aim to ensure our team understands what modern slavery is, the risks associated with it, and how those risks can be identified and reduced. Awareness of this statement and our related policies forms part of how we induct and inform our people, and we review our policies and practices periodically.

Approval and Review

This statement reflects Doogood Australia's commitment to identifying, assessing and addressing modern slavery risk across our operations and supply chains. It is reviewed periodically and updated as our business, suppliers and practices evolve.